Criteria of making payments to Non- Executive Directors excluding Directors referred to in Clauses b & c of Section 9 of the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970

AS PER THE GUIDELINES OF DEPARTMENT OF FINANCIAL SERVICES, GOVERNMENT OF INDIA COMMUNICATION VIDE NO. 15/1/2011 – BO. I DATED 28.10.2025, THE BOARD OF DIRECTORS OF THE BANK VIDE AGENDA NO. A-8 DATED 06.01.2026 APPROVED SITTING FEES PAYABLE TO NON-EXECUTIVE DIRECTORS OF THE BANK.

THE SITTING FEES DETAILS ARE AS UNDER:

MEETING	AMOUNT PER MEETING
(A) FOR ATTENDING BOARD MEETING	RS 60,000
(B) FOR ATTENDING MEETING OF BOARD COMMITTEE	RS 30,000
(C) FOR CHAIRING BOARD MEETING	RS. 15,000 [IN ADDITION TO (A) ABOVE]
(D) FOR CHAIRING MEETING OF BOARD COMMITTEE	RS. 7,500 [IN ADDITION TO (B) ABOVE]
THERE SHALL BE NO OVERALL ANNUAL CEILING LIMIT OF PAYMENT OF THE SITTING FEES AS ABOVE	

सं/ No. 15/1/2011- BO.I
भारत सरकार/ Government of India
वित्त मंत्रालय/ Ministry of Finance
वित्तीय सेवाएं विभाग/ Department of Financial Services

3rd floor, Jeevan Deep Building
Parliament Street, New Delhi - 110 001
28th October 2025

To:

1. The Chairman, State Bank of India
2. The Managing Director and Chief Executive Officer, all Nationalised Banks

Subject: Revision of sitting fee to the Directors on the Board of Public Sector Banks.

Madam / Sir,

Reference is invited to Regulation 59 of the State Bank of India General Regulations, 1955 [the Regulations], and paragraphs 17(1) and 16(1) of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme 1970 and 1980 [the Schemes] regarding sitting fees for Directors on the board of State Bank of India and Nationalised Banks. Reference is also invited to this Department's letters of even number dated 18.01.2019 and 30.08.2019 on the subject matter.

2. To ensure consistency in the structure of sitting fees across all Public Sector Banks and to align these with the relevant statutory and regulatory frameworks, it has been decided, superseding the instructions contained in the aforementioned communications, that the payment of sitting fees to the entitled Directors under the provisions of above-mentioned Regulations and Schemes shall be regulated as follows:

i. There shall be no overall annual ceiling limit on payment of sitting fee.

ii. The per-sitting amount may be determined by the Board of Directors of respective Public Sector Banks, subject to the limitations prescribed under the Companies Act, 2013, and the regulations enacted thereunder.

Yours faithfully,

(Sanjay Kumar Mishra)
Under Secretary to the Government of India
E-mail :bo1@nic.in, Tel: 011-23747189

Copy for information to:

The Governor, Reserve Bank of India, Central Office Building, Shahid Bhagat Singh Road, Mumbai – 400 008.

F. No. 15/1/2011- BO.I

Government of India
Ministry of Finance
Department of Financial Services

3rd floor, Jeevan Deep Building
Parliament Street, New Delhi - 110 001
Dated 30th August 2019

To:

Managing Director and CEO
Nationalised banks

Subject: PSB Governance Reforms — Improving the effectiveness of the Board — Flexibility to Boards of large Public Sector Banks to decide sitting fees of non-official directors

Madam/sir,

With a view to enable the Board and its committees to perform its oversight function more effectively, Government has decided to give flexibility to Boards of large Public Sector Banks (PSBs) to decide sitting fees of non-official directors.

2. Accordingly, in partial supersession of this Department's letter of even number, dated 18.1.2019, *vide* which rates of fee payable to non-executive chairmen / part-time non-official directors on the Boards of nationalised banks were revised in terms of the provisions of clause 17(1) of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme, 1970 and clause 16(1) of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme, 1980, the undersigned is directed to convey that, in exercise of the powers of the Central Government under the aforesaid provisions, Government has decided that the fees payable to non-executive chairmen / part-time non-official directors of nationalised banks having a total business (being the summation of the gross loans and advances and the total deposit of the bank, reckoned as per the last declared results of the bank) of ₹ 10 lakh crore or higher, shall be as under:

	Meeting	Amount per meeting
(a)	For attending and chairing meetings of the Board	Such fee as may be decided by the bank's Board of Directors, which shall together not exceed the limit as provided for in respect of companies under the Companies Act, 2013 and rules made thereunder
(b)	For attending and chairing meetings of committees of the Board	Such fee as may be decided by the bank's Board of Directors, not exceeding one half of the fee decided by the Board of Directors for attending meetings of the Board

3. Payments as per the above fees shall be subject to an overall ceiling of ₹ 25,00,000 per annum.

4. For the remaining nationalised banks, fee payable would be as per Department's letter of even number, dated 18.1.2019.

5. This issues with the approval of competent authority.

Yours faithfully,

(Sanjay Kumar Mishra)
Under Secretary to the Government of India
Tel: 011-23748766
E-mail: bo1@nic.in

Copy to:

1. Executive Director in charge of the Department of Banking Regulation, Reserve Bank of India, Mumbai
2. Secretary, Banks Board Bureau
3. Government nominee Directors on the Boards of nationalised banks